



Australian Institute of Building Surveyors

2023-2025 Strategic Plan

Australian Institute of Building Surveyors

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Our vision

Our Vision is:

Safe Compliant Buildings

Success looks like:

- A consistently implemented uniform building regulatory system across Australia.
- A highly respected sustainable profession.
- Safe buildings that comply with the building code and regulations.
- An increasing and engaged loyal Membership.

Our mission

Our mission for 2025 is:

To achieve the highest standard of professionalism through:

- Setting professional standards
- Supporting members
- Facilitating Professional Development
- Education and information pathways – informed practitioners and consumers
- Advocacy – raise the profile

Our values

Innovative	<ul style="list-style-type: none"> ➤ We will embrace technology, we will be agile and dynamic, we will be creative ➤ We will look to improve what we do
Ethical and respectful	<ul style="list-style-type: none"> ➤ We will do what is right ➤ We will act in the interests of those we serve
Accountable	<ul style="list-style-type: none"> ➤ We will do what we say we will ➤ We will work together in a collegiate manner to achieve agreed outcomes
Inclusive and accessible	<ul style="list-style-type: none"> ➤ We will embrace diversity and encourage cohesion ➤ We will support others to succeed
Professional	<ul style="list-style-type: none"> ➤ We will strive to be the best we can be and to continuously improve ➤ We will uphold the highest standards in all that we do

Stakeholders

- Members
- Chapter Committees and Advisory Groups
- Building Surveyors
- Community (including members of the general public) – Building Surveyor consumers
- Governments (including local government, regulators and Standards Setting Bodies) – ABCB, Standards Aust.
- Allied (Building Industry) professionals
- Sponsors and Partners
- Educators - Presenters
- Students
- Staff
- Professional Standards Council
- Underwriters / Brokers

Our strategic pillars

1. Engaged Growing Membership

Goal:

- Growth and retention of Members
- Strong representation across the industry within our Membership.
- Active participation by Members on Committees and Groups – reflecting a strong desire to increase professionalism and competence across the industry
- A desire by all Building Surveyors to become and remain Members – reflecting a unified profession and a strong perceived benefit from Membership
- A desire by members to achieve a high level of ongoing professional development
- A focus on career pathways and encouragement of students to become building surveyors
- Assist allied professionals to move into building surveying

2. An Effective Relationship with Governments

Goal:

- AIBS is regarded by Governments at all levels and from all sides of politics as the Peak authoritative body representing the profession across Australia
- AIBS has a seat at the table providing input and guidance on all discussions by governments and the regulators on building construction and building safety regulation
- AIBS is seen by governments and the regulators as the “benchmark” in industry accreditation and education
- Governments understand the role of the Building Surveyor
- Governments understand the role of AIBS as an Occupational Association

- Governments see the value of PSS and improved standards
- A clear understanding of the role of governments and AIBS in Co-regulation
- A close working relationship with the Professional Standards Council

3. Strong Partnerships with Educators

Goal:

- AIBS is regarded by Educators at all levels as the peak authoritative body representing the profession across Australia
- AIBS is consulted and involved in the development and improvement of curriculum
- AIBS and the Educators work together in “Partnership” and “Collaborate” on building the professionalism, competence and attractiveness of the industry
- Recruit students into the profession - create pathways and promote value
- Creating standards by the involvement in accrediting courses
- Students coming out of AIBS accredited courses are eligible for accreditation
- Cross promotion of courses from educational institutions

4. Engaged Competent Staff

Goal:

- Staff are passionate and committed to supporting Members and the industry
- AIBS supports and empowers staff to add professionalism and value to the organisation in the achievement of its goals
- AIBS has the “right” people in the “right” roles

5. Financial Strength

Goal:

- AIBS is financially sound generating positive cash flows from operations and building sufficient reserves to enable ongoing investment in the future of the profession and the development of the AIBS
- Variations to budget are within agreed tolerances
- Each operating area contributes to AIBS in line with expectations

6. Good Governance

Goal:

- AIBS is recognised as a well governed, Ethical, Committed, progressive occupational association with a culture supporting its values
- AIBS complies with its legal obligations and is efficient and effective
- AIBS meets all its reporting obligations on time

Strategic Priorities

The following priorities have been identified as key objectives of equal importance;

- Attract and retain members – define “value” proposition and communicate through marketing and promotion
- Implement PSS process – determine requirements - resource, implement audit process, collect and analyse data, report to Professional Standards Council
- Influence governments – communicate the role of building surveyors and the value of the PSS to consumers and the public interest

Document Control

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